#### **D&R DISPERSIONS AND RESINS SP Z OO**

Włocławek - Poland | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in Company size: **S** Assessment scope: **Entity** 

Overall score **→ 58**/100

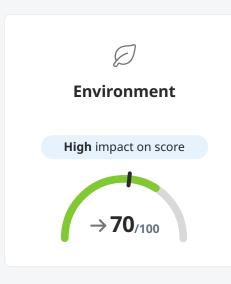


Percentile 67th

#### **Scorecard**

**Publication date:** 13 May 2024 **Valid until:** 13 May 2025











Environment High impact on score

 $\rightarrow 70_{/100}$ 

#### **Environment | Policies** High impact on score

→ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Standard policy on a majority of environmental issues

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Environmental policy on water

Environmental policy on air pollution

#### Improvement areas

Medium priority

Inconclusive documentation for policies on customer health & safety

Low priority

No quantitative target on environmental issues

#### **Environment | Endorsements** | Low impact on score



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

#### **Environment | Measures** High impact on score

**→ 50**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Energy and/or carbon audit

Control measures to prevent contamination of groundwater

Provision of Safety Data Sheets (SDS)

Wastewater quality assessment

Use of eco-friendly or bio-based input materials

Actions for labeling, storing, handling and transporting hazardous substances

Provision of safety data sheets (SDS) adapted for the REACH regulation

Formalized process in place to assess and document environmental risks

#### **Improvement areas**

Medium priority

No information on measures regarding waste management

Low priority

No information on measures regarding air pollution

#### **Environment | Certifications** Medium impact on score

● → **100**/<sub>100</sub>

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths

ISO 14001 certified

#### **Environment | Reporting | Medium impact on score**



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total weight of hazardous waste

Reporting on total weight of non-hazardous waste

Reporting on total weight of air pollutants

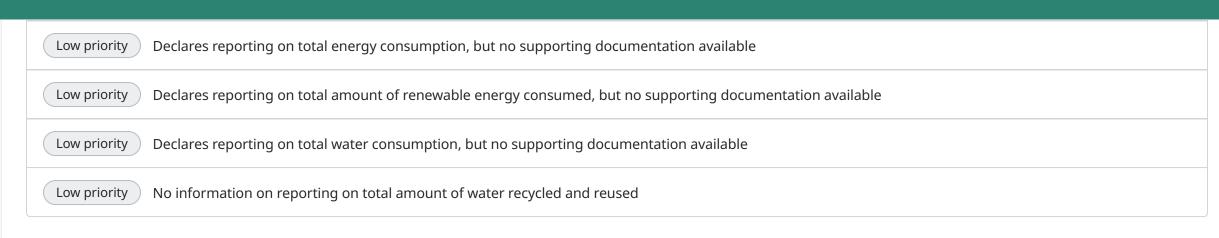
#### Improvement areas

High priority

Insufficient reporting on environmental issues

Low priority

No information related to reporting on total weight of waste recovered



#### Environment | 360° Watch | High impact on score

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

#### No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

# No records found for this company on Compliance Database 16 Apr 2024 Neutral Severity N/A valid from 16 Apr 2024 to 16 Apr 2029

### Labor & Human Rights High impact on score → 60/100

#### Labor & Human Rights | Policies High impact on score



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Labor & human rights policy on employee health & safety

#### **Improvement areas**



#### Labor & Human Rights | Endorsements | Low impact on score

 $\rightarrow$  0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

#### Labor & Human Rights | Measures High impact on score

**→ 50**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Employee health and safety emergency action plan

Training of employees on health and safety risks and best working practices

Bonus scheme related to company performance

Employee satisfaction survey

Compensation for extra or atypical working hours

Equipment safety inspections or audits

Employee health & safety risk assessment

Actions to prevent noise exposure

Provision of protective equipment to impacted employees

#### **Improvement areas**

Low priority

No information on actions regarding diversity, equity & inclusion

Low priority

Declares measures on career management & training, but no supporting documentation available

#### Labor & Human Rights | Certifications | Medium impact on score

→ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths

ISO 45001 certified

#### Labor & Human Rights | Reporting | Medium impact on score



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Improvement areas

High priority

No conclusive reporting on labor and human rights issues

Low priority

Declares reporting on number of recordable work-related accidents, but no supporting documentation available

Low priority

Declares reporting on percentage of women employed in the whole organization, but no supporting documentation available

Low priority Declares reporting on percentage of employees from minority and/or vulnerable groups in the whole organization, but no supporting documentation available

Low priority Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available

Low priority Declares reporting on average training hours per employee, but no supporting documentation available

#### Labor & Human Rights | 360° Watch High impact on score

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

#### No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

16 Apr 2024

#### 360° Watch

Impact on Score

#### Neutral

Severity

#### N/A

valid from 16 Apr 2024 to 16 Apr 2029

#### Ethics | Policies | High impact on score

→ 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### **Improvement areas**

High priority Inconclusive documentation on ethics policies

Medium priority Inconclusive documentation for policies on corruption

Medium priority Inconclusive documentation for policies on information security

Low priority Inconclusive documentation for policies on conflict of interest

Low priority Inconclusive documentation for policies on fraud

#### Ethics | Endorsements | Low impact on score

→ 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority

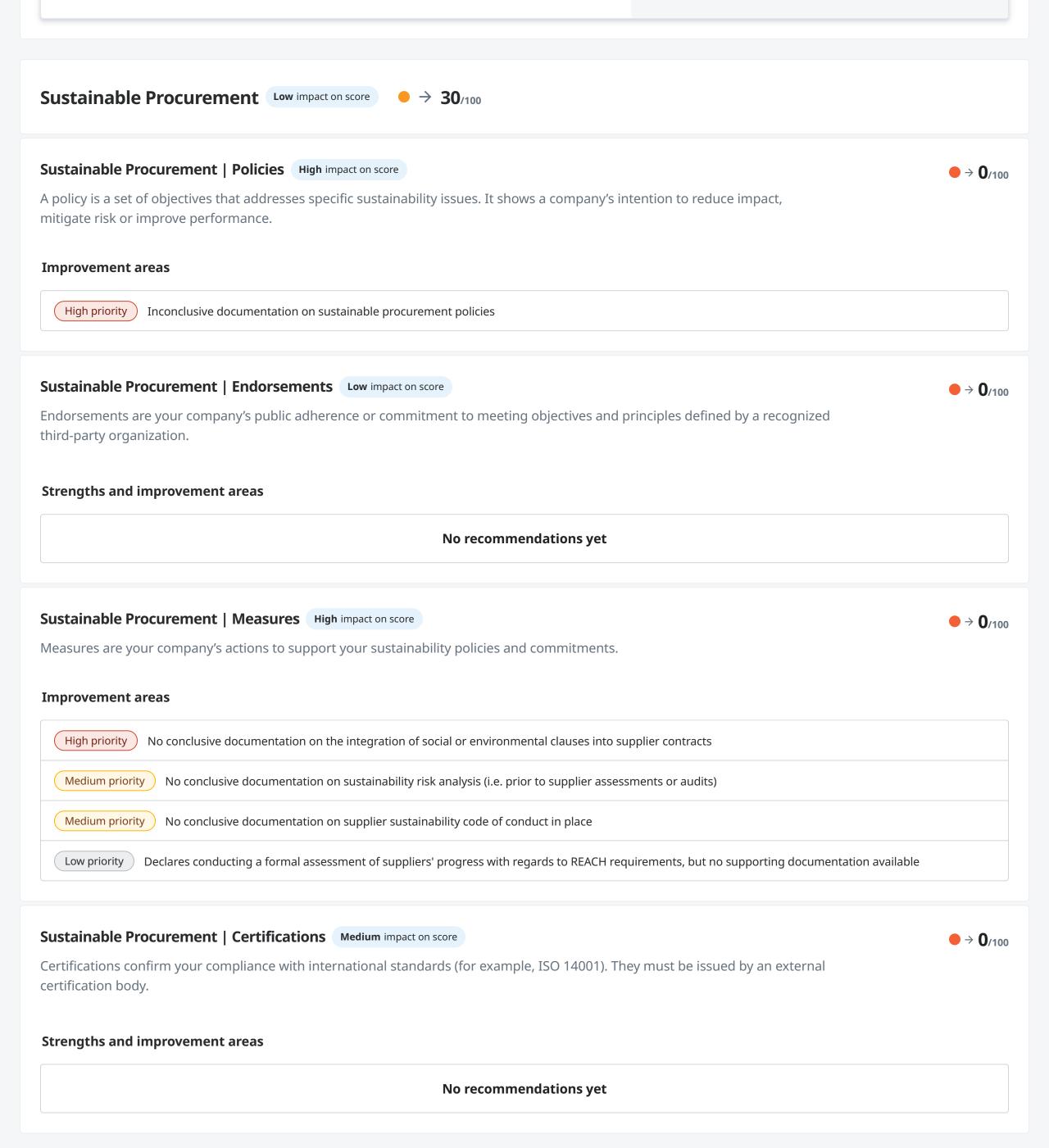
No conclusive information on endorsement of external initiatives or principles on ethics issues

## **Ethics | Measures** High impact on score $\rightarrow$ 0/100Measures are your company's actions to support your sustainability policies and commitments. **Improvement areas** High priority No conclusive documentation regarding corruption risk assessments High priority No conclusive documentation regarding information security risk assessments Medium priority No conclusive documentation on awareness training to prevent corruption and bribery Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment) Low priority No conclusive documentation on audits of control procedures to prevent corruption Low priority No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery Low priority No conclusive documentation on measures regarding information security Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties **Ethics | Certifications** Medium impact on score $\rightarrow$ 0/100Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths and improvement areas No recommendations yet **Ethics | Reporting Medium** impact on score → 0/100 Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths and improvement areas No recommendations yet **Ethics | 360° Watch** High impact on score **●** → **75**/100 The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

# No records found for this company on Compliance Database 16 Apr 2024 Neutral Severity N/A valid from 16 Apr 2024 to 16 Apr 2029



# Sustainable Procurement | Reporting | Medium impact on score $0 \to 0/100$ Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified) **Improvement areas** High priority No conclusive reporting on sustainable procurement issues Sustainable Procurement | 360° Watch | High impact on score **●** → **75**/100 The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1) News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 16 Apr 2024 **Neutral** Severity N/A valid from 16 Apr 2024 to 16 Apr 2029

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